

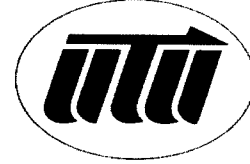
J. L. SCHOLLMMEYER  
General Chairman

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# **united transportation union**

GENERAL COMMITTEE of ADJUSTMENT GO-386  
*Burlington Northern Santa Fe Railroad, Montana Western Railroad,  
Colorado and Southern Railroad and Portland and Puget Sound Railroad*



May 6, 2011

David L. Freeman  
Vice President, Transportation  
Network Operations Center (NOC)-2W  
BNSF Railway Company  
2600 Lou Menk Drive  
Fort Worth, TX 76131

Re: Employee Safety and Rules Compliance

Dear Mr. Freeman:

Several years ago, my predecessor requested that Dave Dealy provide him with 1,500 crystal balls to give to BNSF employees. The request was due to poor lineups and a malfunctioning crew calling system. At the time, Mr. Fitzgerald's main concern was quality of life. Today, I have a bonafide concern for the safety of BNSF employees under the jurisdiction of this office.

Routinely, pool turns are paper deadheaded and placed to the bottom of the pool, causing the employees to be called as much as eighteen (18) hours in advance of posted lineups. Attached is recent correspondence between Crew Support and myself addressing the programming errors and the hardship it has caused to employees in the Minot/Dilworth pool.

Trinidad pool employees regularly reach their maximum hours for the month.

New hires train in one location and upon completion of their training are forced to another terminal and expected to perform their duties in the same fashion as an employee with ten (10) years of service.

The BNSF has made it very clear their position on authority violations and deadly decisions. It is sad that management failed to create an environment that ensures that employees are fully alert and attentive.

I have sent a letter (attached) to the UTU leadership under the jurisdiction of this office to refrain from Participating in Safety Marathons and Enhanced Safety Training until manpower levels are at a point where paper deadheading has ceased and our members can have reasonable time off.

With best wishes, I am,

Yours truly,



J.L. Schollmeyer  
General Chairman

JLS/aas

Attachments

cc: Local Chairpersons GO-386

J. L. SCHOLLMAYER  
General Chairman

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*Burlington Northern Santa Fe Railroad, Montana Western Railroad,  
Colorado and Southern Railroad and Portland and Puget Sound Railroad*



May 5, 2011

All Local Chairmen (Email)  
UTU General Committee 386  
BNSF Railway Company

Re: Participation in Safety Marathons  
and Enhanced Safety Training

Ladies and Gentlemen:

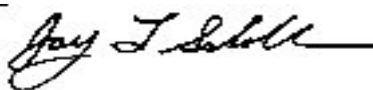
I have stated several times the decision to participate in local safety programs is entirely up to each local.

As you all know, BNSF failed to recall furloughed employees in a timely manner, which was followed by their failure to hire new employees in a timely manner. This has caused a rampant increase in paper deadheads and cross utilization of manpower. Our members are routinely denied reasonable lay-offs and are working fatigued. Those same employees denied time off see their peers conducting a safety marathon.

Therefore, I am encouraging UTU members to refrain from participating in Safety Marathons and Enhanced Safety Training until manpower levels are at a point where paper deadheads cease and our members can have reasonable time off.

I am always,

Fraternally yours,



General Chairman

JLS/aas